

# Job Description Template

MARS

Job Title	PPI Technologist
Segment/Business Unit	Mars Chocolate Indonesia
Function	PPI
Zone/Grade/Job Level	T1-T2
Location/Site	UJU
Line Manager's Name	
Contact address for job applicant	<a href="mailto:mars-chocolate.careers.id@effem.com">mars-chocolate.careers.id@effem.com</a>
Date	1 5 1 2 2 0 1 5

## Job Purpose/Overview

Answer why this job is in the organization; Why this job exists (2 or 3 sentences maximum)

Enabling sustainable development of the UJU-site via:

- 1) Product & process implementation in area of cocoa based raw materials (cocoa beans and cocoa powder, liquor and butter)
- 2) Delivering projects aimed to improve consistency of product quality and process/product efficiency within all value chain.
- 3) Expert support to factory.

## Key Responsibilities

Please list the most important and relevant responsibilities

- Lead projects in process or product implementation for UJU site and UPC-stations.
- Deliver & Lead Six Sigma Projects for the UJU site and UPC-stations
- Develop and Deliver scientific and technical programs focusing on elimination and minimization of risks relevant to production process and quality and food safety.
- Identify and implement continuous improvement activities within overall UJU and beyond value chain process the production on site.
- Contribute to quality and food safety management via process and product expertise, being HACCP team member and co-defining root cause, suitable corrections and corrective actions for quality and production incidents.
- Deliver and maintain process and product documentation and specifications (including Standard Running Conditions and Standard Operation Procedure).
- Ensure technical leadership of every project and change activity within DICE framework (Global Mars R&D change management framework), delivering project timelines, Risk Assessment (and Risk Management), Handover 0 (HO0), HO1 and HO2, knowledge management and post project review.
- Design the experiment program. Develop laboratory (or pilot plant) trials and testing methods in order to explore hypothesis and minimize line trial risks. Lead lines trials.
- Develop and implement specific required technological measurement program.
- Build and maintain network of experts able to support technical investigations and work streams.
- Ensure knowledge exchange and high level communication transfer with the rest of region (APAC PPI Teams, Supply Teams), Mars SymbioScience R&D and global teams (GSTs, GCSTs)
- Follow Corporate Standards (QMP, Mars Quality Standards, FSSC 22000, ISO 9001)

## Context and Scope

Complete how the job gets done and the way it operates

- Number of Associates reporting directly to this position: none
- **Geography – UJU and UPC sites**
- **Main Relationships:**
  - Mars Chocolate China R&D Teams – joint project work, CI, delivery of value leadership programs
  - MSS – joint project work, CI
  - GCST – support of joint projects, expertise exchange
  - Regional PPI – knowledge exchange
  - Supply UJU and UPC – project work (including CI-activities), conducting of line-trials
  - Engineering/IE Teams – joint project work, CI, CAB activities
  - UJU Q&FS – Project Work, Support in Standards Delivery, incident management,
  - Commercial (APAC) – co-creation and delivery value leadership programs, contribute to A4A program

## Relevant Quantitative and Budget Information

Financial	NA
Staff	0
Other	NA

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## Job Specifications/Qualifications

State the minimum education, knowledge, skills and experience this position requires. State the physical and/or mental requirements for the role (e.g. stand for x hours, lift x weight, concentration on repetitive tasks). Please distinguish any “preferred” qualifications.

Note: May differ from the current job holder’s own skills and experience.

### 1. Education & Professional Qualification

Degree Food Science / Food Technology / Engineering / Chemistry / other relevant technical discipline

2+ year experience in relevant area

### 2. Knowledge/Experience

- Process design & optimization
- Data based problem solving
- Project management

## Level of role, Critical MLCs and Competencies

(Leadership & Functional/Technical)

Level of Role



Individual Contributor

- Delivers Consistent Results
- Creates Collaborative Relationships



People Leader

- Develops Talent
- Engages Associates



Senior Leader

- Practices Breakthrough Thinking
- Navigates Complex Challenges

## Key Supporting Competencies (4-6)

(Note: competencies selected should be job related)

- Priority Settings
- Planning
- Peers Relationships
- Conflict Management

(refer to <http://www.talentdevelopment.mars>)

## Key Functional Competencies & Technical Skills (3-5)

(Distinguish any preferred competences at the end of the list & notate them as “preferred”)

- Identify Efficiency Opportunities
- Risk & Opportunity Identification/Management
- Performance evaluation & Continuous Improvement
- Scale-up & deploy
- Six-Sigma Skills

(refer to <http://www.talentdevelopment.mars>)